



**Head Teacher, Lower School**  
Academic Year 2023/24

**Mission Statement and Academic Approach:**

North Bridge Academy empowers and equips students with dyslexia to embrace their strengths, realize their potential, and fulfill their aspirations. We provide individualized instruction grounded in evidence-based, structured literacy programs in an intimate and caring community.

The overall culture of North Bridge Academy is kind and inclusive. Our families are grateful that their children are in a school where students are safe and understood. Please visit our website at [www.northbridgeacademy.org](http://www.northbridgeacademy.org) to learn more about our history and success.

**Description:**

The ideal candidate will be an experienced and empathetic teacher, who can work collaboratively with a Learning Specialist. Lower School Head Teachers are responsible for teaching ELA, Math and Social Studies. Candidates will need to understand the importance of supporting the social/emotional needs of all students and identify triggers and offer solutions that minimize attentional and/or anxiety issues often present in our students. Preferably, this person has experience with project-based teaching and is able to frame essential questions in an engaging way to encourage deeper student learning.

**Responsibilities:**

- To create and maintain a climate of trust and positive regard for students
- To collaborate with Learning Specialist to plan ELA and Math instruction and projects
- To provide standards-based, project-based instruction in Social Studies
- To support the social/emotional needs of our students by implementing SEL or Mindfulness curriculum throughout the day
- To present content in a multi-sensory, explicit fashion while providing scaffolding where needed
- To maintain ongoing parent correspondence
- To accurately assess each student's progress and complete quarterly Progress Reports
- To collaborate with the school staff (Learning Specialist, Homeroom Teachers, Curricular Lead, and Head of School) and parents to tailor instruction best suited for the individual needs of that child
- To supervise students in transition to enrichment classes or at recess and lunch
- To plan field trips



Attendance at School activities, such as outdoor education and enrichment outings, regular attendance to weekly, staff meetings and open houses is expected and required.

**Required Qualifications:**

- Bachelor's degree in Education or related field
- Two years of formal classroom experience working with children
- Proficiency with technology

**Preferred Qualifications:**

- Previous experience teaching students that fit our profile
- Single Subject Teaching Credential – Reading/Literacy or Math
- Multiple-Subject Credential
- Masters of Arts in Special Education (Mild/Moderate)
- Masters degree in Math
- Training in multi-sensory methodologies such as Slingerland and Wilson
- Training in Making Math Real
- Training in Responsive Classroom or Zones of Regulation

**Compensation:**

Salary commensurate with experience. Health, dental, vision, 403b benefits offered.

**How to apply:**

Please send your resume and cover letter, describing how your experience and skills will contribute to the position, along with your salary requirements to Annie Crowder, Head of School at [annie@northbridgeacademy.org](mailto:annie@northbridgeacademy.org) . Please put the title of the position in the subject line of your email.

North Bridge Academy is an Equal Opportunity Employer and values diversity. All qualified applicants will receive consideration for employment without regard to race, color, national origin, ancestry, sex, sexual orientation, gender, gender identity or expression, genetic information, age, disability, medical condition, religion, veteran status, marital status or any other classification protected by applicable local, state or federal laws.